

The nomination committee of aXichem AB's (publ) proposal for the annual general meeting 2026

The nomination committee of aXichem AB (publ), 556739-8663 (the “**Company**”), consists of (i) Anders Månsson, representative of LMK Venture, and (ii) Torsten Helsing, representative of Manakin LTD:

Election of chairman of the general meeting (item 2)

The nomination committee proposes that lawyer Thorbjörn Wennerholm, or in the event he is unable to attend, the person designated by the board of directors in his stead, be elected as the chairman of the meeting.

Determination of the number of board members and deputy board members and the number of auditors (item 9)

The nomination committee proposes that the number of board members be five. No deputy board members are proposed. The nomination committee further proposes that the number of auditors be one, with no deputy auditor.

Determination of remuneration to the board of directors and the auditor (item 10)

The nomination committee proposes that the fee to the board of directors be set at eight price base amounts (*Sw. Prisbasbelopp*) for the chairman of the board and three price base amounts each for the other board members. Furthermore, it is proposed that remuneration to the auditor is paid according to approved bill.

Election of board members, chairman of the board and auditor (item 11)

The nomination committee proposes for the time until the end of the next annual general meeting, the re-election of current board members Torsten Helsing, Jørn H. Berthelsen, Michael Engström and Christian Månsson, and the election of Hanne Bonge-Hansen as a new member of the board. It is proposed that Michael Engström be elected as new chairman of the board.

Hanne Bonge-Hansen, born 1981, is currently Chief Operating Officer at Klyv Therapeutics AS and a board member of the Norwegian Board of Appeal for Industrial Property Rights. She is a scientist and IP specialist with a PhD in organic chemistry, broad experience in pharmaceutical R&D, and qualification as a European Patent Attorney (EQE-qualified EPA). Hanne previously served as Managing Director of Aquateam COWI, a research institute within the water and environmental sectors, and as a board member of the Norwegian Institute for Sustainability Research, among other positions.

Hanne holds no shares and is independent in relation to the Company and its management, and independent in relation to the Company's major shareholders.

For a presentation of the other proposed board members, please visit the Company's website, www.axichem.com.

The nomination committee also proposes, in accordance with the board's recommendation, the re-election of the registered audit firm Forvis Mazars AB. The audit firm has announced that the authorized public accountant Annika Larsson will serve as the auditor in charge.

Election of the nomination committee (item 12)

The nomination committee proposes that Anders Månsson (LMK Venture) and Torsten Helsing (Manakin LTD) be re-elected as members of the nomination committee in preparation for the 2027 annual general meeting, and that the nomination committee shall have the option to decide on appointing a third member, representing the Company's other shareholders. Any such third member shall be appointed by the chairman of the board.